

## ▶ **BARINGA PARTNERS' EMPLOYEES GET GREEN FINGERED**

**LUCY EASTMAN OF BARINGA PARTNERS PROVIDES HER PERSPECTIVE ON GIVE AND GAIN DAY**



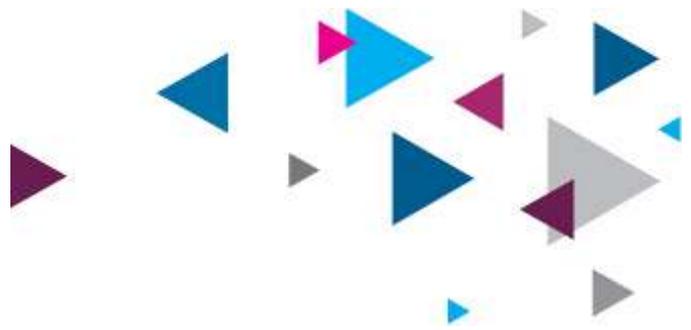
**16 people from Baringa Partners**, supported Give and Gain day on the 5th of June by helping to create an Italian garden at Chesterton Primary School in Battersea, London. Give and Gain day is a national employee volunteer day organised by

Business in the Community. Baringa Partners was one of over 200 companies taking part in community projects around the country.

Baringa Partners was recently ranked as the second best place to work in the UK for the second year in a row. The makeover of a neglected parcel of land at the school into an Italian themed garden is part of the company's growing corporate social responsibility (CSR) efforts.

Baringa Partners takes its CSR role seriously. In addition to its ranking as one of the best places to work in the UK, Baringa Partners is proud to have been short-listed in awards for corporate responsibility, health and well being as well as learning and leadership for sustainability. These initiatives are all part of Baringa Partners' commitment to creating a positive, stimulating and rewarding place to work for all its people.

While it had always supported individual contributions to charitable causes, Baringa Partners set up a more formal CSR function a year ago. One of the policies introduced by the CSR team was to give all employees a 'charity day' which they could use to support a good cause.



## BEFORE



Give and Gain day, provided the perfect way to celebrate the first anniversary of the CSR function and allowed employees to put their 'charity day' to good use.

## AFTER



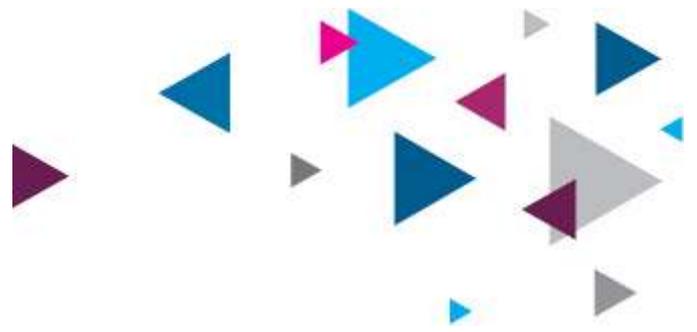
The Italian Garden, which is situated by one of the main play areas at the school, is designed to be a safe and fun way to introduce children to nature. It's something slightly different for the children to enjoy and will offer a range of colours and smells to excite their senses. As well as providing Chesterton Primary School with the beginnings of its own 'little Italy', Give and Gain day also provided Baringa Partners' employees some

valuable experiences:

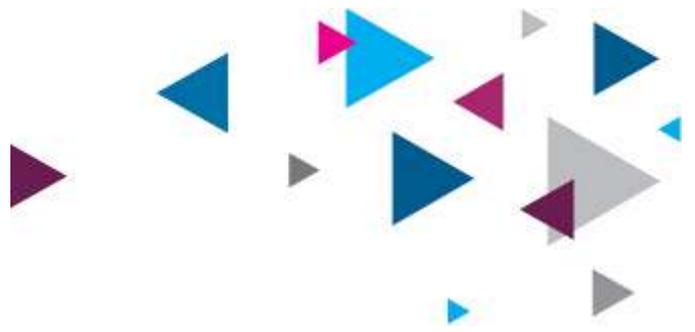
Chris Nott Senior Consultant "The give and gain day was great. It was fun, tiring and very rewarding and I was really impressed by everybody's willingness to muck in. The number of people involved and the amount of work that was achieved epitomised everything that Baringa is about and is a great thing for us to be aligned to and involved with. A special mention must go to those who worked tirelessly, and in their own time, to make this happen. I can't wait for the next one"

Richard Webb, Senior Manager "I had a fantastic day. The headmaster, caretakers and children will truly value our contribution and efforts for a long time to come. Not only was the day rewarding in this sense but the team building opportunity was fantastic and very levelling in terms of grade and experience. Even the school dinners were fun!"

With the majority of Baringa employees based at client sites, it was great to catch up with colleagues while doing something valuable for the community and having a lot of fun.



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### **About Baringa Partners LLP**

Baringa Partners LLP (formerly known as The Structure Group in Europe) is a management consulting company with a focus on the energy, financial services and utilities industries in the UK and continental Europe. The company partners with blue chip companies when they are developing and delivering key elements of their business strategy. It works with organisations either to implement new or optimise existing business capabilities relating to their people, processes and technology. Baringa Partners' client base includes major blue chip companies such as EDF Energy, Centrica, NUON, E.ON, RWE, Lloyds Banking Group, Barclays, Barclays Capital and Thames Water.

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